

## Change Room Requirements

Manitoba legislation does not provide information on the conditions for a change room. The following information is taken from the Federal Labour Code.

**9.43** Clothing storage facilities shall be provided by the employer for the storage of overcoats and outer clothes not worn by employees while they are working.

- **9.44 (1)** A change room shall be provided by the employer where
  - **(a)** the nature of the work engaged in by an employee makes it necessary for that employee to change from street clothes to work clothes for health or safety reasons; or
  - **(b)** an employee is regularly engaged in work in which his work clothing becomes wet or contaminated by a hazardous substance.
- **(2)** Where wet or contaminated work clothing referred to in paragraph (1)(b) is changed, it shall be stored in such a manner that it does not come in contact with clothing that is not wet or contaminated.
- **(3)** No employee shall leave the work place wearing clothing contaminated by a hazardous substance.
- **(4)** Every employer shall supply drying and cleaning facilities for the purpose of drying or cleaning wet or contaminated clothing referred to in paragraph (1)(b).
- **(5)** In each change room,
  - **(a)** a floor area of at least 0.4 m<sup>2</sup> shall be provided for each of the employees who normally use the room at any one time; and
  - **(b)** where it is necessary for the employees to change footwear, seats shall be provided in sufficient numbers to accommodate them.

**9.45** To the extent that is reasonably practicable, the clothing storage facilities referred to in section 9.43 and the change room referred to in section 9.44 shall be located

- **(a)** near the work place and connected thereto by a completely covered route;
- **(b)** on a direct route to the entrance to the work place;



- **(c)** near a shower room provided pursuant to section 9.23; and
- **(d)** near a toilet room.